

DECLARATION
ON SOCIAL AND ENVIRONMENTAL
RESPONSIBILITIES



Herby we, the

ACL GmbH
Apelsteinallee 5
04416 Markkleeberg
Germany

confirm that:

- 1 - We assess and minimize the risk of any violation of the social and environmental requirements in this agreement.
- 2 - No child labor according to UN Child Convention, ILO Convention 138 or ILO 182 is involved in the production of goods and services supplied to ACL.
- 3 - No forced labor according to ILO 29 and 105 is involved in the production of goods and services supplied to ACL.
- 4 - We work against discrimination and harassment in all our production sites according to ILO 100 and 111.
- 5 - We establish the necessary conditions for the existence of a dialogue on working conditions between workers and employers according to ILO 87 and 98.
- 6 - We comply with all national labor laws that are applicable for the production of goods and services supplied to ACL.
- 7 - We comply with all regulations regarding safety and health of our workers that are applicable for the production of goods and services supplied to ACL.
- 8 - We do check the environmental impact on the production of goods and services supplied to ACL.
- 9 - We prevent corruption within the supply chain for the goods and services supplied to ACL.
- 10 - We do not use 3TG minerals (tin, tantalum, tungsten and gold) from conflict regions for the production of the goods and services supplied to ACL.
- 11 - Lithium is known to cause serious environmental damage if mined inadequately as well as risks of human right violations. ACL seeks to prevent such conditions throughout our delivery chain.

To ensure the implementation of these conditions throughout the supply chain:

- 1 - We demand similar agreements from our existing suppliers to their suppliers.
- 2 - We have procedures for handling deviations from the requirements of this agreement.
- 3 - We do not cooperate with any company known or becoming known for any breach to at least one of the requirements of this agreement.

Markkleeberg, Jun-1st 2022

T. Wollesky
CEO



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